

## Proposition 24, the "Jobs Tax Initiative," Would Tax Small Businesses (and their Employees) *Out of Business*



"The recession has decimated the construction industry and with it the architectural & engineering community. From within the A&E profession, it has been estimated that as many as 50% of personnel have lost their jobs. While all firms in this industry are feeling the pain, the small business A&E firms may not survive - and the Jobs Tax Initiative will definitely be the final nail in the coffin for many."

BJ Meder, Owner TransTech Systems, Inc.

Founded in 1993, TransTech Systems is a security consultant and designer / engineer of low-voltage and electronic systems. Certified as a Small Business Enterprise (SBE), the firm and its staff have worked on over 500 projects worldwide in both the private and public sectors - providing planning, design, engineering, and construction administration services. Based on extensive experience in the field and electronics systems expertise, they recommend and design systems to meet their clients' low-voltage and security requirements.

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